

Professor ADRIAN FURNHAM

An academic, consultant on organizational behaviour, writer and broadcaster. Particularly adept at communicating complex psychological and business concepts to a variety of clients.

British.

Date of Birth: 3rd Feb. 1953.

Married: one son. (22. Jul.1997)

CAREER

1981-DATE

LONDON UNIVERSITY

Professor in Psychology (ad hominem) in the University of London (since 1.10.92). Teaching applied, differential, and occupational, psychology to under- and postgraduate students. Doctoral and Masters candidate supervisor. Previously Lecturer (1981-1987) and Reader (1988-1992) at UCL.

1978-1990

OXFORD UNIVERSITY

Lecturer in Psychology at Pembroke College (1979-1982). Part-Time Tutor in psychology in the Department of External Studies: teaching management science and psychology to groups of middle and senior managers.

1985-2000

APPLIED BEHAVIOURAL RESEARCH ASSOCIATES

Founder director of a management consultancy which specialises in research on corporate evaluation and design, performance appraisal, personnel and corporate assessment and selection, state-of-the art of literature reviews. Clients have included: Foreign Office, BT, TWA, Lloyds Bank, Cathay Pacific Airways, Channel Four, Abbey Life, Boots, Hambros Bank, Ritz Hotel, Air New Zealand, Hong Kong Jockey Club, Marks and Spencer, Careers Research Forum, Specsavers, CIPD, Barclays Wealth, Goldman Sachs, Emirates Airlines.

1995-97

HONG KONG UNIVERSITY BUSINESS SCHOOL

Visiting Professor at the Business School every spring term.

1999-2007

HENLEY MANAGEMENT COLLEGE

Total Oil Marine Visiting Professor of Management.

2009-

NORWEGIAN SCHOOL OF MANAGEMENT

Adjunct Professor in Organisational Psychology.

EDUCATION

1995	NATAL University	D.Litt.
1991	LONDON University	D.Sc.
1977-81	OXFORD University	D.Phil.
1976-77	STRATHCLYDE University	M.Sc.
1975-76	LONDON University (LSE)	M.Sc. Econ (with distinction)
1970-74	NATAL University	B.A.Hons, M.A.

Chartered Occupational Psychologist; Chartered Health Psychologist; Fellow of the British Psychological Society. Member of the American Psychological Association. Cited as most productive European Psychologist from the 1990's to the present; second most productive psychologist in the world, 1985-2005. Elected past president of the International Society for the Study of Individual Differences. Entry in current Who's Who. Fellow of the Leadership Trust 2010; Academician of the Learned Society of the Social Sciences 2010.

PUBLICATIONS

1981-DATE *Author of 80 books* including Culture Shock, The Economic Mind, The Protestant Work Ethic, The Psychology of Behaviour at Work, Psychology of Managerial Incompetence; Heart and Mind Management; The People Business; The Psychology of Physical Attractiveness. 50 Psychology Ideas; The Elephant in the Boardroom; Body Language in Business; Bad Apples; Leadership- Everything you want to know, High Potential; The New Psychology of Money. Various popular pieces (around 500) in newspapers (Financial Times, Guardian, Daily Telegraph, Daily Mail, Times Higher Educational Supplement, Sunday Times) and magazines (Spectator, Personnel Management, New Scientist, Across the Board, Spotlight) in both Europe and North America. *Columnist* in various magazines (Mastering Management, Human Resources) and newspapers (FT, Sunday Times, Daily Telegraph). *Author of 1000 peer-reviewed scientific papers* in international scientific journals.

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